



SENIOR PASTORAL LEADERSHIP APPLICATION

Thank you so very much for expressing your sincere interest in becoming the Senior Pastor of
Ebenezer Baptist Church

Because we take our Pastoral Leadership position & responsibilities seriously, we need to know as much as we can about the person to whom we will entrust with Servant Pastoral Leadership over our church family. The information that you provide will assist us, the Pastoral Search Committee, in evaluating each candidate's eligibility, suitability, and qualifications for Pastoral Leadership. Please return your completed application to the Ebenezer Baptist Church email address: ebcpastoralcommittee@gmail.com by **December 24, 2021**.

Thank you so very much!

Part I: Personal Information De

Last: _____ First: _____ MI: _____

Home Address: _____

City: _____ State: _____ Zip: _____

Day Phone: () _____ Evening Phone: () _____ Cell: () _____

E-mail: _____

Marital Status: ___ Single ___ Married ___ Divorced If Married, how long? _____

Children? ___ Yes ___ No If yes, how many? ___ Ages: _____

Part II: Employment History Section I

Current Employer: _____ Phone: _____

Position / Title: _____ How long on job? _____

Current Profession / Field of Expertise _____

Basic Duties and Responsibilities: _____

Reason for leaving: _____

Employer's (Supervisor's) Name _____ Phone# _____

Employment History Section II

Current Employer: _____ Phone: _____

Position / Title: _____ How long on job? _____

Current Profession / Field of Expertise: _____

Basic Duties and Responsibilities: _____

Reason for leaving: _____

Employer's (Supervisor's) Name _____ Phone# _____

Employment History Section III

Current Employer: _____ Phone: _____

Position / Title: _____ How long on job? _____

Current Profession / Field of Expertise: _____

Basic Duties and Responsibilities: _____

Reason for leaving: _____

Employer's (Supervisor's) Name _____ Phone# _____

Part III: Education Information: Diplomas, Certificates, or Degrees Earned

School	City / State	Dates Attended	Degree Earned

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NOTE: Please have each college or Seminary send each transcript directly to us. **Thank you!**

Professional Certifications

Certificate	Subject Matter	Date Received

Part IV: Christian Experience and Leadership Participation

A. How long have you been saved? _____

B. In what ministries of the church have you served that you feel have helped to prepare you for Pastoral Leadership?

Ministry/ Position/ Office	Position Held	How Long?

C. When were you called into the Ministry? _____

D. How long have you been an ordained Baptist Minister? _____

E. Are you currently serving as a Pastor of a local Baptist Church? _____

F. If so, how long have you been serving as a Pastor of this local Baptist Church? _____

G. List the churches in which you have served as Pastor?

Name of Church	Address/ /City/ State/ Zip	Phone #	Dates Served

H. Were you ever asked to leave any church where you have served? Yes _____ No _____

I. If so, what were the reasons?

J. Briefly list some of your most notable accomplishments at any of the churches where you have served?

Church Name	Accomplishments	Dates

K. How long have you been a supportive, committed, and active member of your denomination in good standing? _____

L. In what Pastoral Leadership Ministries or positions have you served that you feel have helped to prepare you for Pastoral Leadership?

Ministry Office	Position Held	How Long?

M. On a scale of 1 – 10, how would you rate yourself as an administrator?

01	02	03	04	05	06	07	08	09	10

N. On a scale of 1 – 10, how would you rate yourself as an inspiring motivational visionary leader?

01	02	03	04	05	06	07	08	09	10

O. On a scale of 1 -10, how would you rate your ability to provide strategic and impactful leadership for a church of 300 – 500 members?

01	02	03	04	05	06	07	08	09	10

P. If selected to serve as Pastor of Ebenezer Baptist Church what would possibly be your strategic vision to help enhance, build, empower, and equip the church in order to move it and all of its constituent ministries forward?

Q. What organizational leadership skill set do you possess that will, without a doubt, enable you to provide expert and impactful leadership for Ebenezer, making it the best ever?

Other Organizations - (Example: Community Affiliations, Professional, or Social)

Social / Community Organization	Position Held	How Long?

R. If you were asked to stand before the Church and give reasons why you should be chosen to provide Servant-Pastoral Leadership for this church, what would you say qualifies you and why are you “passionate” about serving the church in this leadership capacity?

S. Name three or more spiritual gifts that are evident in your life and that will also empower and enable you to serve in this *Servant-Pastoral Leadership* position effectively.

Spiritual Gifts		

T. Describe your personal leadership style of ministry.

**U. Have you ever encountered a personal scandal while serving as Pastor of a local church?
Yes _____ No _____**

V. If yes, in short, what was the situation and the final outcome?

W. Risk Management legally requires all leaders & volunteers to submit to a Bi-Annual Background Check; especially persons working with children, youth, and finances. Are you willing to submit to such a Background Check? [] Yes [] No

X. Rate just how busy you are in a normal week.

Extremely busy	Very busy	Moderately busy	Not very busy	Not too busy

Y. References:

Please list the names of three people who know you well and would be willing to serve as references. One of these should be your own Pastor. The second should be someone who knows your academic abilities. The other one can be someone whom you have pastored.

Name:	Institution Address:	Work#:	Home#:

Applicant's Signature: _____ **Date:** _____

Nomination USE ONLY
Pastoral Search Committee Members ONLY

Church Membership Certification: Active Member Yes No If yes, how long? _____

Pastoral Search Committee Member / Reviewer: _____

Pastoral Leadership Position Applied for: _____

Highly Recommend Moderately Recommend Decline: Do Not Recommend

Reason(s) for the Recommendation:

Reason(s) for the Decline:

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